



309 Campus Drive, Arvin, CA 93203

**(*) REGULAR MEETING AGENDA OF THE REGULAR MEETING OF
ARVIN COMMUNITY SERVICES DISTRICT BOARD OF DIRECTORS
Monday, July 19, 2021 6:00 P.M.**

Zoom Meeting Online:

<https://us02web.zoom.us/j/9808042989?pwd=bFRha25tL0NlY3lFb1dDbUo3dUtrQT09>

Meeting ID: 980 804 2989

Passcode: 9Ap9yf

Zoom Meeting by Phone

One tap mobile:

+1 (669) 900-6833

Dial by your location

+1 (669) 900-6833

Meeting ID: 980 804 2989

Passcode: 134912

Call Meeting to Order

Board President Alvarez

Roll Call:

Maria Alvarez	President
Aurelio Reyna	Vice President
Rafael Gallardo	Board Director
Cynthia Moran	Board Director
Maria Pantoja	Board Director
Staff	
Raul Barraza, Jr.	General Manager
Alan Peake	District Counsel
Dee Jaspas	District Engineer

This meeting is held in accordance with the Brown Act. Individuals may address the Board on any matter listed on this agenda, excluding closed session. Members of the public desiring to address the Board must request recognition from the Board President. Presentation by members of the public is limited to two minutes each per agenda item.

Flag Salute: Board and audience salute flag.

1. Public Comment

This portion of the meeting is set aside for members of the public to address any matter not on this agenda and over which the Board has jurisdiction. Comments are limited to 2 minutes for each person and 15 minutes on each subject.

2. Consent Calendar

The Consent Calendar consists of items that in staff's opinion are routine and non-controversial. These items are approved in one motion unless a Board Member or member of the public removes a particular item.

a. Approval of Regular Meeting Minutes for July 6, 2021

b. Accounts Payable for July 2021

Motion: _____

Director _____, seconded Director _____

Roll Call: BD Gallardo __ BD Moran __ BD Pantoja __ VP Reyna __ BP Alvarez __

3. Presentation Operations Review for June 2021

Motion: _____

Director _____, seconded Director _____

Roll Call: BD Gallardo __ BD Moran __ BD Pantoja __ VP Reyna __ BP Alvarez __

4. Board to discuss and take possible action re: Kern Groundwater Agency Board commenting on Racial Equality Resolution from State Water Resources Control Board

Motion: _____

Director _____, seconded Director _____

Roll Call: BD Gallardo __ BD Moran __ BD Pantoja __ VP Reyna __ BP Alvarez __

5. Board to discuss and take possible action re: Water Association of Kern County Conservation Campaign

Motion: _____

Director _____, seconded Director _____

Roll Call: BD Gallardo __ BD Moran __ BD Pantoja __ VP Reyna __ BP Alvarez __

6. Board to discuss and take possible action re: COVID 19 Prevention Plan

Motion: _____

Director _____, seconded Director _____

Roll Call: BD Gallardo __ BD Moran __ BD Pantoja __ VP Reyna __ BP Alvarez __

7. Staff Comments:

- a. General Manager
- b. Legal Counsel
- c. District Engineer

8. Board Member Comments:

This portion of the meeting is set aside to provide the Board with an opportunity to bring any new matters to the attention of the District. However, while no action can be taken on any matter discussed during this portion of the meeting, a Board Member may request that a subject be placed on an upcoming agenda. This portion of the meeting also allows the Board to get a brief update on any matter addressed at a previous meeting.

- a. Director Gallardo
- b. Director Moran

- c. Director Pantoja
- d. Vice President Reyna
- e. President Alvarez

9. Adjournment:

Director _____, seconded Director _____
Roll Call: BD Gallardo __ BD Moran __ BD Pantoja __ VP Reyna __ BP Alvarez __

I hereby certify under perjury under the laws of the State of California that the foregoing agenda was posted on the Arvin Community Services office window and website not less than 72 hours prior to the meeting dated July 19, 2021.

Raul Barraza, Jr.

Raul Barraza, Jr.
Board Secretary/General Manager

AMERICANS with DISABILITIES ACT: In compliance with the ADA, if you need special assistance to participate in a District meeting or other services offered by the District, please contact the District Board Secretary's office (661) 854-2127. Notification of at least 24 hours prior to the meeting or time when services are needed will assist the District staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or services.

() Some or all board members might attend electronically.*



MINUTES OF THE REGULAR MEETING OF

THE BOARD OF DIRECTORS
ARVIN COMMUNITY SERVICES DISTRICT
July 6, 2021

The Board of Directors of the Arvin Community Services District duly met at a Regular Board Meeting held on July 6, 2021, at 6:00 p.m. at 309 Campus Dr., Arvin, CA 93203.

The meeting was called to order by President Alvarez at 6:03 PM

Directors Present: Reyna, Gallardo, Moran, Pantoja

Directors Absent: Alvarez

Others Present: General Manager/Board Secretary- Raul Barraza, Jr.; Legal Counsel- Alan Peake; District Engineer Dee Jaspar

Pledge of allegiance: The Pledge was led by Vice President Reyna.

Agenda Item #1 Public Comment

No public comment.

Agenda Item #2.: Consent Calendar

a. Approval of Regular Minutes for July 6, 2021

b. Accounts Payable for July 2021

After reviewing and discussing (2.a.) and (item 2.b.) a motion was made by Director Gallardo to approve the consent calendar items 2.a. and 2.b. Motion was seconded by Director Pantoja.

AYES: Gallardo, Moran, Pantoja, Reyna,

Agenda Item #3: Board to discuss and take possible action re: COVID-19 Prevention Plan

General Manager and Legal Counsel discussed the changes presented by CAL OSHA to the COVID plans and staff made a note to update all items changed. A motion was made by Director Moran and seconded by Director Pantoja.

AYES: Gallardo, Moran, Pantoja, Reyna

Agenda Item #4: Board to discuss and take possible action re: Urban Water Management Plan 2020

General Manager and District Engineer informed the board of the directors that this item was not 100% complete without prior 60 day notice sent out to the surrounding water districts and the City of Arvin that an update of the District's plan would be uploaded to DWR and once the public hearing takes place on September 7, 2021, the final plan will be submitted. Motion was made by Director Gallardo and seconded by Director Pantoja.

AYES: Gallardo, Moran, Pantoja, Reyna

Agenda Item #5: Presentation regarding new billing software implementation

General Manager wanted to inform the Board of Directors of the progress status of the implementation of the new billing software. GM also wanted to inform the Board of Directors of the hard work and dedication the front office has demonstrated during this implementation, as

Report Criteria:
 Summary report type printed

Check Number	Check Issue Date	Name	Invoice Number	Description	Seq	Invoice Date	Invoice Amount	Check Amount
0	07/19/2021	CUSTOMER REFUND	10137001	Customer Refund	1	06/16/2021	102.37	102.37
27127	07/06/2021	American Water College	4524	Student User Licence- Trai	1	07/06/2021	1,494.00	1,494.00
0	07/19/2021	ARAMARK	5030003224	Uniforms/Laundry	5	06/30/2021	1,102.75	1,102.75
0	07/19/2021		5030003317	Uniforms/Laundry	1	07/14/2021	191.44	191.44
0	07/19/2021		5031004315	Uniforms/Laundry	1	07/14/2021	150.16	150.16
0	07/19/2021	Argo Chemical	2106175	hypochlorite solution	1	07/01/2021	3,219.19	3,219.19
27128	07/06/2021	ARVIN AUTO	7166	automobile expense- oil an	1	06/24/2021	1,091.74	1,091.74
27128	07/06/2021		7168	automobile expense- oil an	1	06/24/2021	82.97	82.97
27129	07/06/2021	Aurelio Reyna	5/17/2021	Regular Board Meeting Ma	1	05/17/2021	100.00	100.00
27129	07/06/2021		5/3/2021	Regular Board Meeting Ma	1	05/03/2021	100.00	100.00
27129	07/06/2021		6/21/2021	Regular Board Meeting Jun	1	06/21/2021	100.00	100.00
27129	07/06/2021		6/7/2021	Regular Board Meeting Jun	1	06/07/2021	100.00	100.00
0	07/19/2021	BC Laboratories Inc	B421637	Water Samples	1	07/07/2021	11.00	11.00
0	07/19/2021		B421639	Water Samples	2	07/07/2021	80.00	80.00
0	07/19/2021		B421924	Water Samples	1	07/09/2021	240.00	240.00
0	07/19/2021	Blackburn Oil Company LL	60946	Automobile Expense	23	06/30/2021	1,606.74	1,606.74
27130	07/06/2021	Bright House Networks - 3	0643164010	Telephone Expense	1	06/21/2021	371.03	371.03
0	07/19/2021	Bright House Networks - 8	06/23/21-07/	Telephone Expense	1	06/24/2021	212.95	212.95
0	07/19/2021	BTE Communications LLC	2107052471	Telephone Expense	1	06/06/2021	47.30	47.30
0	07/19/2021	Calgon Carbon Corp.	90124481	CALGON CARBON	1	06/29/2021	3,217.50	3,217.50
0	07/19/2021	Complete Hardware Store	388824	Maintenance	5	06/03/2021	611.51	611.51
0	07/19/2021		396073	LASKO 21-3/4IN HX20IN	1	07/12/2021	32.46	32.46
0	07/19/2021		396271	1/4" SNAP LINK	1	07/13/2021	36.70	36.70
0	07/19/2021	Core & Main LP	26811	Credit for Core & Main	1	03/08/2021	2,284.29-	2,284.29-
27131	07/06/2021		P116722	Credit for Core & Main	1	06/24/2021	2,226.20	2,226.20
0	07/19/2021		P158083	Maintenance	4	06/30/2021	1,205.24	1,205.24
0	07/19/2021		P172548	DFW METER BOX	1	07/02/2021	3,566.11	3,566.11
27132	07/06/2021	Cynthia Moran	5/3/2021	Regular Board Meeting Ma	1	05/03/2021	100.00	100.00
27132	07/06/2021		6/21/2021	Regular Board Meeting Jun	1	06/21/2021	100.00	100.00
27132	07/06/2021		6/7/2021	Regular Board Meeting Jun	1	06/07/2021	100.00	100.00
0	07/19/2021	Dee Jaspar And Associates	21-06005	Dee Jaspar and Associates	2	06/30/2021	11,414.99	11,414.99
0	07/19/2021		21-06008	Dee Jaspar and Associates	1	06/30/2021	546.75	546.75
0	07/19/2021	Executive Copier Solutions	25742	Computer Services & Soft	1	06/28/2021	41.25	41.25
0	07/19/2021	First Net Built with AT&T	2872996699	Account no 287299669936	1	07/02/2021	854.62	854.62
0	07/19/2021	GREAT AMERICA FINANC	29610910	Computer Services & Soft	1	06/28/2021	463.10	463.10
0	07/19/2021	infosend	193701	Postage and Delivery	1	06/30/2021	509.76	509.76
0	07/19/2021		194632	Postage and Delivery	1	07/08/2021	5,600.00	5,600.00
0	07/19/2021	Joe's Rental's	07152021	TRANSMISSION & DISTRI	2	07/15/2021	255.00	255.00
27133	07/06/2021	Kern County Auditor-Contr	06252021	KERN COUNTY LAFCO'S	1	06/25/2021	1,115.00	1,115.00
27134	07/06/2021	Kern County Public Health	IN0456106	KERN COUNTY PUBLIC H	8	07/01/2021	1,472.00	1,472.00
0	07/19/2021	Kern County Public Works	19998	124044817 MUNI Waste	1	06/02/2021	9.00	9.00
0	07/19/2021	Lanpro Systems	30124090	Computer Services & Soft	1	07/01/2021	1,210.15	1,210.15
27135	07/06/2021	Maria M. Alvarez	5/17/21	Regular Board Meeting for	1	05/17/2021	100.00	100.00
27135	07/06/2021		5/3/2021	Regular Board Meeting for	2	05/03/2021	91.35	91.35
27135	07/06/2021		6/21/2021	Regular Board Meeting for	1	06/21/2021	100.00	100.00
27135	07/06/2021		6/7/2021	Regular Board Meeting for	2	06/07/2021	91.35	91.35
27136	07/06/2021	Maria Pantoja	5/17/2021	Regular Board Meeting Ma	1	05/17/2021	100.00	100.00
27136	07/06/2021		6/21/2021	Regular Board Meeting Jun	1	06/21/2021	100.00	100.00
27136	07/06/2021		6/7/2021	Regular Board Meeting Jun	1	06/07/2021	100.00	100.00
0	07/19/2021	O' REILLY AUTO PARTS	4451-155420	O' REILLY	1	06/28/2021	12.21	12.21
0	07/19/2021		4451-158987	BATTERY	1	07/09/2021	100.33	100.33
0	07/19/2021	PA Security & Video - 309	1500428	PA SECURITY	1	07/01/2021	30.00	30.00
0	07/19/2021	PA Security & Video - 847	1500430	Customer no 74-6031	1	07/01/2021	30.00	30.00
Multiple	Multiple	Pacific Tire Services # 18	27927	Tire Services	2	06/01/2021	109.76	109.76

Check Number	Check Issue Date	Name	Invoice Number	Description	Seq	Invoice Date	Invoice Amount	Check Amount
0	07/19/2021		28561	Tire REPAIR, SENSOR VA	1	07/13/2021	43.74	43.74
0	07/19/2021	PG&E 0020431397-7 WEL	0020431397	0020431397-7 Well no. 10	2	07/12/2021	15,008.28	15,008.28
27137	07/06/2021	PG&E 0448505472-2 WEL	05/25/21-06/	Pumping-Power	1	06/24/2021	8,837.01	8,837.01
0	07/19/2021	PG&E 0781810924-6 well	0781810924	SE SW SW 35 31 29	1	07/12/2021	19,255.80	19,255.80
27138	07/06/2021	PG&E 2395215405-4 847	05/24/21-06/	Utilities	1	06/23/2021	211.74	211.74
27139	07/06/2021	PG&E 2529028868-4 WEL	05/25/21-06/	Pumping-Power	1	06/24/2021	15,140.69	15,140.69
0	07/19/2021	PG&E 9098150642-2 well	9098150642	SW SW NW 2 32 29	1	07/12/2021	39,950.68	39,950.68
0	07/19/2021	Pitney Bowes Global - 001	3104818419	PITNEY BOWES	1	06/25/2021	196.19	196.19
0	07/19/2021	Price Disposal	627811	Utilities	1	07/01/2021	205.34	205.34
0	07/19/2021	Rabobank Visa Card/Mech	06/02/21 - 07/	R. Barraza: (06/02/21 - 07/	2	07/01/2021	398.10	398.10
0	07/19/2021		06012021	R. Barraza: (05/04/21 - 06/	4	06/01/2021	1,009.31	1,009.31
27140	07/06/2021	Rafael Gallardo	5/17/2021	Regular Board Meeting Ma	1	05/17/2021	100.00	100.00
27140	07/06/2021		5/3/2021	Regular Board Meeting Ma	2	05/03/2021	91.35	91.35
0	07/19/2021	Stinson's	111679-0	STINSON'S OFFICE ORD	2	07/07/2021	155.09	155.09
0	07/19/2021		112044-0	STINSON'S OFFICE ORD	1	07/09/2021	59.27	59.27
0	07/19/2021	US Bank	446757411	Office Equipment Lease	1	06/25/2021	400.20	400.20
0	07/19/2021	Wall, Wall & Peake	303671.006S	Legal	2	06/30/2021	1,836.97	1,836.97
Multiple	Multiple	PG&E 7360971179-8 WEL	05/11/21-06/0	Pumping-Power	2	06/14/2021	16,335.68	16,335.68
27125	07/01/2021	SWRCB - D1702012	2021-2	CT#D1702012	1	07/01/2021	11,399.18	11,399.18
27126	07/01/2021	SWRCB - D1802022	2021-2	CT#D1802022	1	07/01/2021	78,606.55	78,606.55
0	07/19/2021	WATER ASSOCIATION OF	6292021	CONSERVATION CAMPAI	1	06/29/2021	2,500.00	2,500.00
Grand Totals:							<u>255,512.86</u>	<u>255,512.86</u>

Report Criteria:
 Summary report type printed



this is big change from the previous program which has been operated by the District for about 20 years and did not have a lot of security measures like Caselle. GM also informed the Board of Directors, that for the time being, the office would be operating on temporary schedule of 8:00 A.M. to 4 P.M., lobby hours, to allow final training of staff during the monthly process. No action required.

Agenda Item #6: Staff Comments

General Manger: Discussed the following meetings and trainings: Cross Connection Survey 7/6, AP/Miexcel Training 7/6 & 7/7, EPA Meeting 7/15.

Legal Counsel: No comments.

District Engineer: Well No. 18 will be drilled by Bakersfield Well and Pump starting June 14th, Well No. 14 still to be scheduled with Barbour for the well rehabilitation. Well No. 12 is now working and is pumping with low arsenic numbers for meeting State MCL requirements. Waiting for SCADA to be installed at Well No. 12 and will not be covered by EPA Grant. Also, District's Urban Water Management Plan is almost complete.

Agenda Item #8: Board Member Comments:

- a. **Director Gallardo:** asked when we would be able to sell the surplus properties.
- b. **Director Moran:** No comments.
- c. **Director Pantoja:** No comments.
- d. **Vice President Reyna:** No comments.
- e. **President Alvarez:** Absent.

Item #9: Adjournment

Motion was made by Director Moran and seconded by Director Pantoja to adjourn meeting at 6:45 p.m.

AYES: Gallardo, Moran, Pantoja, Reyna

Submitted by:

Raul Barraza, Jr.

**Raul Barraza, Jr.
Board Secretary/General Manager**

Attest:

Maria M. Alvarez

**Maria M. Alvarez
Board President**

**STATE WATER RESOURCES CONTROL BOARD
RESOLUTION NO. 2021-**

**CONDEMNING RACISM, XENOPHOBIA, AND RACIAL INJUSTICE AND
STRENGTHENING COMMITMENT TO RACIAL EQUITY, DIVERSITY, INCLUSION,
ACCESS, AND ANTI-RACISM**

WHEREAS:

1. As part of the California Environmental Protection Agency (CalEPA), the shared mission of the State Water Resources Control Board (State Water Board) and nine Regional Water Quality Control Boards (Regional Water Boards), collectively Water Boards, is to preserve, enhance, and restore the quality of California's water resources and drinking water for the protection of the environment, public health, and all beneficial uses, and to ensure proper water resource allocation and efficient use for the benefit of present and future generations. In relation to this mission, the Water Boards accept responsibility for confronting structural and institutional racism and advancing racial equity. According to the Government Alliance on Race and Equity (GARE), racial equity occurs when race can no longer be used to predict life outcomes, and outcomes for all groups are improved.
2. Historically, government agencies used race to establish structures and systems that continue to deliver disparate outcomes, including wealth, health, and environmental inequities. Because race intersects with many, if not all, other marginalized identities, prioritizing and addressing racial inequities improves outcomes for other marginalized communities.
3. CalEPA's 2021 Pollution and Prejudice Story map demonstrates that historically redlined neighborhoods are "generally associated with worse environmental conditions and greater population vulnerability to the effects of pollution today." In addition, Black, Indigenous, and people of color are overrepresented in the neighborhoods that are the most environmentally degraded and are still experiencing severe racial wealth gaps caused by redlining and other land-use practices.
4. The Office of Environmental Health Hazard Assessment's (OEHHA's) CalEnviroScreen mapping tool identifies communities that are disproportionately impacted by a combination of environmental stressors and socioeconomic disadvantages. The tool's 2021 update reveals that the top 10 percent of least-polluted neighborhoods are 72 percent white, while the top 10 percent of most-polluted neighborhoods are 89 percent Black, Indigenous, and people of color.
5. In contrast, State of California workforce census data from 2020 show that 43% of the state's population is white, yet about 56% of the Water Boards' workforce and 68% of the Water Boards' management is white. Only 42% of the Water Boards' workforce and 32% of its management are Black, Indigenous, and people of color compared to 63% of the state's population.

6. Contaminated water sources disproportionately burden low-income communities and Black, Indigenous, and people of color communities throughout California, further exacerbating persistent inequities, which can be seen in data collected by the Human Right to Water Framework and Data Tool 1.0 (released January 2021).
7. In September 2012, with the enactment of Water Code section 106.3, California became the first state in the nation to legislatively recognize the human right to water. It states, in part, "...every human being has the right to safe, clean, affordable, and accessible water adequate for human consumption, cooking, and sanitary purposes."
8. In February 2016, to advance the implementation of Water Code section 106.3, the State Water Board adopted Resolution No. 2016-0010, "The Human Right to Water as a Core Value and Directing Its Implementation in Water Board Programs and Activities." Resolution No. 2016-0010 includes direction for the Water Boards' staff to work with stakeholders to improve the State Water Board's administration of its programs and projects to realize the human right to water.
9. From 2016 to 2019, the North Coast, Central Coast, Central Valley, and Santa Ana Regional Water Boards adopted similar resolutions, further elevating and emphasizing the importance of the human right to water in the Water Boards' work and the need to improve administration of the Water Boards' programs and projects to realize the human right to water.
10. In March 2017, the State Water Board adopted Resolution No. 2017-0012, "Comprehensive Response to Climate Change," directing a proactive approach to climate change in all State Water Board actions, including drinking water regulation, water quality protection, diversification of regional water supplies, and financial assistance. The effects of climate change—including extreme changes in water cycle patterns, flooding, sea level rise, and heat—are expected to become more severe every year, leading to threatened access to safe and affordable water, increased demand for limited water and wastewater infrastructure funding, and increased risk of cumulative, negative health and economic outcomes for all communities. Climate change impacts disproportionately affect Black, Indigenous, people of color and unsheltered communities.
11. From 2017 to 2018, the San Diego, Los Angeles, and Lahontan Regional Water Boards adopted similar resolutions to direct staff to address the impacts of climate change. In addition to specific climate change resolutions, the San Francisco Bay, Los Angeles and Central Valley Regional Water Boards have developed and implemented climate change action plans.
12. In recent years, California has passed critical legislation and bonds, administered and implemented by the Water Boards, to fund projects that remediate the harm, or threat of harm, to human health, safety, and the environment caused by existing or threatened surface water and groundwater contamination. These include, among others, Senate Bill (SB) 445 (2014), establishing the Site Cleanup Subaccount Program; the Water Quality, Supply, and Infrastructure Improvement Act of 2014

(Proposition 1); the California Drought, Water, Parks, Climate, Coastal Protection, and Outdoor Access For All Act of 2018 (Proposition 68); and SB 828 (2016), establishing the Drinking Water for Schools Grant Program. Many of these programs set aside or target specific funding for projects in disadvantaged and severely disadvantaged communities, thereby further advancing environmental and economic justice and the realization of safe, clean water for all.

13. In 2019, California enacted SB 200, establishing the \$130 million per year Safe and Affordable Drinking Water Fund. In conjunction with SB 200, the State Water Board created the Safe and Affordable Funding for Equity and Resilience (SAFER) Program to advance the human right to water. The SAFER Program encompasses regulatory, funding, and public engagement strategies to work toward long-term solutions for the estimated 1 million Californians without access to safe drinking water, thereby advancing environmental and economic justice.
14. In 2021, the State Water Board released the 2021 SAFER Drinking Water Needs Assessment, which (1) identifies California small water systems and domestic wells that are failing, or at risk of failing, to provide access to safe drinking water; (2) estimates the cost of interim and long-term solutions for these systems; and (3) determines the statewide funding gap and affordability challenges that may be barriers to implementing these solutions. There are approximately 345 systems that fail to meet the goals of the human right to water. In addition, the needs assessment identified 617 at-risk public water systems, 611 at-risk state small water systems, and 80,000 at-risk domestic wells. It also identified 13 federally regulated tribal water systems that failed to meet the goals of the human right to water and 22 at-risk tribal water systems.
15. Since 2018, the Water Boards have been participating in GARE, an international network of governmental organizations working to achieve racial equity and advance opportunities for all. The GARE network utilizes a racial equity model of change described as iterative stages of normalizing, organizing, and operationalizing.
16. Since 2019, the Water Boards' staff have been actively engaged in CalEPA's racial equity team, which is implementing the agency's "Plan to Achieve Racial Equity." Approximately 40 of the Water Boards' staff are participating across five sub-teams that are each focused on a specific outcome: (1) improve access to data and information on racial equity; (2) improve communication with communities and partners; (3) improve language access; (4) advance racial equity trainings for the CalEPA workforce; and (5) improve workforce hiring, retention, and promotion practices to advance racial equity within the environmental protection role that each board, department, and office shares with CalEPA.

17. In 2019, the Water Boards released the document, "Immediate Hiring Practices Action Plan for Advancing Workforce Diversity at the Water Boards" in alignment with CalEPA's "Practices to Advance Racial Equity in Workforce Planning." Both documents were developed to articulate the benefits of a diverse workforce and to identify practices to advance racial equity. The Water Boards' plan directs hiring managers and supervisors to take specific short-term actions to improve workforce diversity while a more holistic plan is being developed.
18. In April and May 2020, CalEPA collaborated with GARE to survey staff of all CalEPA boards, departments, and offices, including the Water Boards, to establish baseline progress toward efforts to advance racial equity. Responses reveal that within the Water Boards' workforce, the Water Boards are beginning to normalize conversations about racial equity by establishing the shared language, set of facts, and approaches required to advance racial equity. In addition, the summary report of the Water Boards' staff responses indicates that more work is needed to further normalize racial equity, and it includes a specific recommendation for the Water Boards to center racial equity work on the perspectives and experiences of Black staff. Overall, the survey responses strongly support the need for additional training and tools for advancing racial equity and for stronger communication with staff.
19. During its August 18, 2020 meeting, the State Water Board directed staff to implement a racial equity initiative. Executive Director Sobeck established the Racial Equity Steering Committee and Working Group to advance the initiative. The Racial Equity Steering Committee's charge is to ensure leadership remains committed to furthering racial equity and to direct the Working Group's progress on implementing the following priorities: (1) establish a foundation of internal and external engagement that values listening and collaboration to drive action; (2) draft a resolution on racial equity to be considered for adoption by the State Water Board and also leveraged by the Regional Water Boards to adopt their own resolutions; and (3) develop racial equity strategies and action plans to drive the Water Boards' efforts to institutionalize racial equity.
20. In November and December 2020, the Racial Equity Steering Committee and Working Group hosted four public listening sessions to solicit input on the challenges that Black, Indigenous, and people of color are facing and how the Water Boards can better facilitate equitable participation from these communities in their decision-making and policy development processes. Feedback from participants included several common themes, such as: a general distrust of government; feeling excluded from decision-making processes that ultimately affect them; not feeling heard when presenting issues to the Water Boards or that participation results in a change; a desire for more evidence that state government is committed to providing safe drinking water to disadvantaged communities; and concern that the Water Boards' decision-makers and staff do not reflect the diversity of the communities they serve.
21. In March 2021, the Racial Equity Steering Committee and Working Group hosted listening sessions for the Water Boards' staff to learn how the Water Boards can foster a workplace where all staff feel they belong and can contribute, and where

the impacts of institutional racism are being recognized, addressed, and dismantled. To encourage honest, open discussion, each session was facilitated by professional racial equity consultants. Several common themes emerged during the sessions, such as: a general lack of opportunities to increase diversity and promote inclusion within the workforce; a need for mandatory training for all the Water Boards' staff in the areas of racial equity, racism, implicit bias, and cultural competence; the importance of allocating resources to support racial equity efforts; and the need to bring a racial equity lens to the Water Boards' decision-making processes, including more meaningful opportunities for community involvement.

22. Although the Water Boards' racial equity and environmental justice work began prior to 2020, the national and worldwide backlash against racism toward Black people and related Black Lives Matter protests of 2020 accelerated and informed the Water Board's decision to develop an initiative, resolution, and subsequent action plan to address racial inequities within the Water Boards and through the Water Boards' work.
23. Historically, the Water Boards' programs were established over a structural framework that perpetuated inequities based on race. These inequities persist, and prior to this resolution, the Water Boards had not explicitly acknowledged the role racism has played in creating inequities in affordability and access to clean and safe water and in the allocation and protection of water resources. Toward reconciliation, the State Water Board now acknowledges:
 - a. White supremacy is a systemically and institutionally perpetuated system of exploitation and oppression of nations and peoples of color by white people for the purpose of maintaining and defending a system of wealth, power, and privilege. In the United States, white supremacy led to the genocide and forced relocation of Indigenous people to facilitate white resettlement and the enslavement of Black people for white economic gain. White supremacy has been served by many other government policies targeting people of color, including for example, race-focused immigration restrictions, the internment of Japanese Americans, exclusionary housing policies, and lack of investment in communities of color.
 - b. White supremacist ideologies have driven many governmental policies for centuries and have created persistent racial inequities and deeply entrenched systems of oppression. The impacts of federal, state, and local decision-making and policies made decades ago continue to impose challenges for Black, Indigenous, and people of color, who still grapple with the lasting effects of historical racial inequities stemming from those governmental decisions and policies.
 - c. The colonization, displacement, and murder of Indigenous people in the United States have contributed to the loss of watershed management practices that supported Indigenous people's traditional ways of life.

Watersheds are now largely managed in the context of the large-scale diversion of water for municipal, industrial, agricultural, and commercial beneficial uses to the detriment of traditional, local uses and the Indigenous people that depend on them.

- d. The historical seizures of land from Black, Indigenous, and people of color have had, and continue to have, long-standing impacts that extend beyond the loss of the land itself. These impacts include the loss of the associated water rights and other natural resources of value, lack of access to affordable and reliable governmental services, and forced relocation to areas with fewer or lower quality resources.
- e. California government has played a role in historically and institutionally perpetuating racial inequities that Black, Indigenous and people of color continue to face. In California, race is a predictor of access to, and the quality of, the governmental services a person receives, including access to safe, clean water for drinking, and affordable services to support sanitation, and wastewater collection, treatment, and reuse. In fact, race is the strongest predictor of water and sanitation access.
- f. To better represent and serve California's communities, the Water Boards must address the connection between water management and systemic and institutional racism.

24. On a community scale, race is strongly correlated with more severe pollution burdens. However, none of the Water Boards' policies, programs, or plans specifically consider or address racial inequities. As a government agency with a role in ensuring access to clean, safe, and affordable water for all Californians, the State Water Board recognizes the need to acknowledge racial inequity and to take action to address racial inequity within the agency and as part of the programs the Water Boards' carry out for the communities we serve.

THEREFORE, BE IT RESOLVED THAT:

The State Water Resources Control Board:

- 1. Condemns acts of racism, xenophobia, white supremacy, and institutional and systemic racism; adopts racial equity, diversity, and inclusion as core values; and acknowledges the role of government agencies — including the Water Boards — in redressing racial inequities and dismantling institutional and systemic racism.
- 2. Commits to making racial equity, diversity, inclusion, and environmental justice central to our work as we implement our mission so that the access the State Water Board creates, and outcomes it influences, are not determined by a person's race and the benefits are shared equitably by all people.

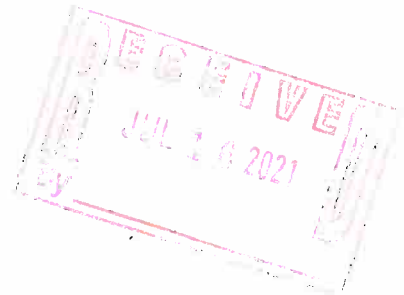
3. Commits to centering its work and decision-making on Black, Indigenous, and people of color who are disproportionately represented in the most vulnerable communities and in unsheltered populations, while ensuring the full benefits of the Water Boards' programs for all people.
4. Reaffirms our commitment to upholding California's human right to water law, upholding the State Water Board's human right to water resolution, and demonstrating that every human being in California, including Black, Indigenous, and people of color, deserves safe, clean, affordable, and accessible water adequate for human consumption, cooking, and sanitation purposes.
5. Reaffirms our commitment to ensuring cleanup of contaminated soil, soil vapor and groundwater; control of wastes discharged to land and surface water; and restoration of impaired surface waters to protect public health and environmental quality in all communities, particularly communities of color disproportionately burdened by environmental pollution.
6. Commits to expanding implementation of the State Water Board's Climate Change Resolution to address the effects of sea-level rise and extreme hydrologic conditions, from drought to flooding, on Black, Indigenous, and people of color communities.
7. Directs staff to create a proposal by January 2022 to establish an Office of Equity, Diversity, and Inclusion to achieve a workplace, workforce, and work outcomes that reflect racial equity.
8. Directs staff to normalize conversations about racial equity and foster a workforce that competently integrates racial equity into our work by (1) developing and implementing training curricula for racial equity, diversity, inclusion, and environmental justice; (2) incorporating racial equity concepts into existing mandatory Water Boards training courses; (3) educating staff about Equal Employment Opportunity (EEO) laws and the Water Boards' EEO Office's process for preventing and responding to complaints of discrimination, harassment, bullying, or retaliation; (4) developing policies that will lead to a racially equitable and diverse workforce by ensuring the Water Boards' Immediate Hiring Practices Action Plan addresses recruitment, hiring, retention, promotion, succession planning, mentorship, STEM outreach to schools, and leadership development; and (5) partnering with other organizations to expand opportunities for community capacity building.
9. Directs staff to develop strategies for effectively reaching and engaging with Black, Indigenous, and people of color communities; involving Tribes, stakeholders, and other interested parties in our decision-making processes; providing accessible, open and transparent opportunities for people to participate in our public meetings, hearings, and workshops; improving our communications by addressing barriers to public participation, including language, digital, and time-of-day access; and meeting people in their communities and spaces to seek out their perspectives.

10. Directs staff to develop and implement a Racial Equity Action Plan that articulates a vision for racial equity and outlines specific actions the State Water Board will take to dismantle systems that perpetuate racial inequities while establishing new, resilient systems.
 - a. The plan shall include goals, objectives, actions, timelines, and metrics; incorporate all State Water Board divisions, offices, and programs; and address all aspects of our work, including, those detailed above in this resolution, as well as water quality control plans, policies, permits, enforcement, compliance assurance, contracting, funding, procurement, site remediation, monitoring, and water rights administration.
 - b. Staff shall advance a framework of transparency, accountability, and continuous improvement for our racial equity work by establishing metrics and using quantitative and qualitative data collection methods to measure and evaluate the Water Boards' progress toward implementing those metrics; equitizing our systems, practices, and policies; and diversifying the Water Boards' workforce.
 - c. Staff shall include a framework for analyzing how decisions and staff recommendations to the board may impact Black, Indigenous, and people of color communities.
 - d. Staff shall present the action plan to the Board no later than one year after adopting this resolution and report on implementation progress annually thereafter.
 - e. Staff shall provide updates on implementing the plan at least quarterly as part of the Executive Director's Report.
11. Encourages the nine Regional Water Boards to adopt this resolution, or a similar resolution that condemns racism, xenophobia, and racial injustice; affirms a commitment to equity, diversity, inclusion and anti-racism; and otherwise prioritizes this important work.

CERTIFICATION

The undersigned Clerk to the State Water Board does hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a meeting of the State Water Resources Control Board held on [Instruction: Insert date].

Jeanine Townsend
Clerk to the Board



To: Kern County Water Purveyors

From: Jenny Holtermann, Executive Director, Water Association of Kern County

As you know, the Water Association of Kern County's mission is to inform and educate the public about water issues that impact Kern County. We are here to help with our urban purveyors water conservation efforts.

WAKC would like to do more in the area of urban water conservation during 2021. WAKC is here to connect local purveyors together to engage in a county-wide water conservation campaign. Combining efforts and resources is a good way to maximize impact from a water conservation campaign while minimizing each individual purveyor's time and financial commitments.

Our Water Conservation Campaign includes social media 'Don't be that guy' posts targeting conservation tips and tricks for urban usage. We will feature radio commercials and segments of conservation efforts, internet ads and billboard messages to best bring water conservation to your community.

Please note that WAKC is focusing only on an urban water conservation campaign with tips and tricks for information and outreach - not appliance rebates or water saving device give-aways.

Please feel free to call or email me with if you are interested in participating: 661-746-3300 or 661-477-8084 or jenny@wakc.com



RECEIVED
JUN 26 2021
Water Association
Of Kern County

P.O. Box 2165
Bakersfield, CA 93303
661-746-3300
www.wakc.com

INVOICE

Date: June 29, 2021
To: Arvin Community Services District
Re: WAKC Conservation Campaign

PAID
JUN 29 2021

Description	Amount
Conservation Campaign	\$2,500.00
TOTAL DUE	\$2,500.00

By payment of this invoice, you hereby consent to receive future communications from the Water Association of Kern County via electronic means of transmission.

Questions? – Call 661-746-3300
Tax ID#: 95-1854813